

Our Scope

This policy applies to all Airport Development Group (**ADG**) directors, employees, contractors, tenants, air operators, visitors and members of public who access ADG sites.

Our Belief

We believe that everyone has the right to be safe at ADG.

Our Commitment

We are committed to achieving the highest standards of health and safety, providing a safe environment to work and visit. We strive for continual improvement in our safety performance and management systems.

Our Actions

- Ensure health and safety is our number one priority.
- Implement and maintain a health and safety management system, that is aligned to industry best practice, to eliminate hazards and maintain effective controls to reduce the potential for injuries or illness.
- Foster a learning culture where we objectively review incidents to improve the effectiveness of our controls and reduce the likelihood of recurrence.
- Equip and empower workers to be effective ADG safety leaders by investing in quality training, information, resources, and effective collaboration and participation opportunities.
- Empower individuals to intervene immediately where they perceive there is risk to their own or others' safety.
- Embed health and safety into the planning, procurement and execution of works through good work design.
- Ensure compliance with relevant legal requirements.
- Develop objectives and targets to measure and monitor our health and safety performance and implement dynamic systems to deliver accurate health and safety information enabling informed decision-making for continual improvement.
- We are committed to fulfilling the actions of this policy and expect the same of all workers, contractors and subcontractors working on our behalf.

It is management's role to establish these safety commitments as a priority and to communicate safety expectations.

It is the responsibility of every individual to actively participate in our commitment to safety.



Tony Edmondstone
Chief Executive Officer

18 September 2025