

Health & Safety Policy

Updated 29 March 2022

Our Scope

This policy applies to all Airport Development Group (ADG) employees, contractors, tenants, air operators and the general public.

Our Belief:

We believe that everyone has the right to be safe in our work environment.

Our Commitment:

We are committed to the highest standards of safety and will strive for continual improvement in our safety performance.

Our Actions:

- Ensure safety is our number one priority as we commit to achieving a safe and accident-free business.
- Operate a safety and risk management system that aligns to industry best practice.
- Continue to develop, implement, and assess our safety actions across our business to achieve agreed safety outcomes.
- Empower our people with quality training and resources providing them with the skills to be safety leaders for our business.
- Conduct risk assessments for all projects, high risk tasks and procurement activities and importantly ensure identified controls are implemented.
- Ensure compliance with relevant safety and associated legislation, standards, and codes of practice.
- Generate concise and accurate reporting systems including internal and external audits, safety inspections, safety share and incident, hazard & near miss reporting.
- Ensure all contractors, tenants and other ADG stakeholders comply with current safety legislation.

It is management's role to establish these safety commitments as a priority and to communicate safety expectations. It is the responsibility of every individual to be actively involved in our commitment to safety.

Tony EdmondstoneChief Executive Officer
29 March 2022