

## Preamble

The Airport Development Group (ADG) considers the safety of staff, contractors, tenants, and any other personnel affected by work activities on airport to be of paramount importance and to achieve this end has a mandatory requirement for minimum personal protective equipment (PPE) when working airside. Broadly, this PPE consists of high visibility shirt, vest, or safety strap vest; hearing protection; and closed-in, sturdy footwear.

This list is not an exhaustive list of PPE for personnel working airside as a risk assessment must be undertaken for all high-risk work activities and any additional PPE identified out of this process will be worn as required.

## Scope

This policy applies equally to all personnel working airside

- ADG personnel
- Contractors and airport tenants
- Pilots, airline staff and technical crew
- Personnel escorting passengers to an aircraft
- Airside drivers and passengers in vehicles

## Location

This policy applies when working on all parts of the airside.

Definition of Airside according to Part 139 (Aerodromes) Manual of Standards 2019:

*airside* means the following areas, access to which is restricted by the aerodrome operator, or by a Federal or State authority, to authorised persons only:

- (a) the movement area of the aerodrome;
- (b) where their purpose and use is to directly support aircraft operations — the terrain and buildings adjacent to the movement area, or particular portions of such adjacent terrain and buildings.

*Note* The word “landside” is used colloquially to denote areas of an aerodrome that are not airside, for example, passenger terminals.

- Includes passenger walkways
- Inside Hangars
- Inside Aerobridges
- GA Aprons, Air Transport Apron, Heli Apron, Private Aprons
- Taxiways, Runways, Airside Roads, and Airfield in general

## Exemptions

- Emergency Services personnel directly involved emergency missions may be exempt from wearing hi viz.
- Escorted Passengers

## Technical specification for minimum PPE

- **High visibility clothing** and reflective strips are required as per AS/NZS 1906.4 and AS/NZS 4602.1 in Day, Night, or Day/Night classification. Persons working at night or in poorly lit conditions must wear Night or Day/Night classification.
- **Hearing protection** as per AS/NZS 1270 up to Class 5 must always be carried when working airside and utilised when working in a high noise condition.
- **Solid sturdy footwear** that is closed in by design is the minimum requirement, however if the work activity has a risk of foot injury, then consideration should be given to steel capped footwear in accordance with AS/NZS 2210.3 based on the risk assessment for the activity. Note: High-heeled shoes do not meet the sturdy requirements of this policy.



**Rob Porter**

Executive General Manager of Operations  
Airport Development Group